



Privacy Statement Nefco Website

Introduction

Nefco considers your privacy of paramount importance and will process information about you (the data subject) safely and responsibly. In this Privacy Statement, we will explain what data we process and for what purpose. In addition, this Privacy Statement will outline your rights in respect of the processing of your personal data by Nefco. We advise you to carefully read this Privacy Statement. If you have any questions, feel free to contact us at avg@nefco.nl.

Who is Nefco Groep?

Nefco Groep is headed by the private limited company Nefco Holding BV, with its registered office at Regterweistraat 15, (4181 CE) Waardenburg, listed in the Commercial Register of the Chamber of Commerce under number 11058776.

Nefco Groep is the responsible controller for the processing of your personal data.

How does Nefco use your data?

An overview of the purposes for which Nefco processes your personal data is set out below. It explains what data Nefco uses for a specific purpose, the legal basis for processing this data and how long the data is stored by Nefco. For the sake of convenience, we have made an overview, based on the type of data stream.

Purpose	:	Job application
Data	:	Name, e-mail address and telephone number. CV and/or information submitted by the applicant as part of the procedure.
Legal basis	:	Execution of the agreement
Retention period	:	As long as necessary for this purpose, but no longer than four (4) weeks after the application; up to a



maximum of one (1) year subject to the applicant's permission.

Purpose	:	Direct marketing
Data	:	Name, e-mail address and telephone number.
Legal basis	:	Legitimate interest
Relevant interest	:	Commercial interest
Retention period	:	As long as necessary for this purpose

How do we obtain your personal data?

Nefco is in the possession of your personal data, because you provided us with this information.

What are your rights?

Under the European General Data Protection Regulation, you have a number of rights with regard to your data and the processing thereof:

Inspection

You have the right to inspect your (personal) data at all times. If you wish to view the personal data held on record at Nefco, you can submit a request for inspection.

Modification

If you wish to make changes to the personal data you inspected (following a request for inspection), you can submit a request for modification to Nefco. You can request that Nefco modifies, corrects, supplements, deletes or screens your data.

Limitation of processing

In addition, you have the right to request Nefco to limit the processing of your personal data under certain conditions.



The right to object

If certain processing takes place on the grounds of a 'legitimate interest' of Nefco or a third party, you have the right to object to that processing.

Data transfer

You have the right to retrieve your personal data from Nefco. Nefco will provide the data in a structured and generally accepted format, which can easily be opened in other common digital systems. This allows you to transfer your data to another provider.

Withdrawal of permission

In all cases where the basis for a particular data processing operation is formed by your consent, you have the right to withdraw that permission. This does not affect past operations, but it does mean that we will no longer be allowed to process this data from that moment on. Consequently, Nefco may no longer be able to provide you with certain services.

Response by Nefco

Requests can be submitted to avg@nefco.nl. Nefco will process your request as soon as possible and, in any case, no later than one (1) month after Nefco has received such a request. If your request is denied, the reason for denial will be explained in our reply.

Monitoring visitor behaviour and use of cookies

www.nefco.nl does not use technologies to keep track of who visits its website, how this visitor uses the website and which pages have been visited, nor do we install cookies to collect information.

Can this Privacy Statement be changed?

This Privacy Statement is subject to change. We, therefore, advise you to regularly read the Privacy Statement for possible changes.

Who can you contact in the event of complaints and questions?

If you have any questions about this Privacy Statement and the manner in which Nefco uses your data, you can send an e-mail to avg@nefco.nl. If you have a



complaint about how Nefco processes your data, you can send an e-mail to the same address (avg@nefco.nl). Alternatively, you can contact the competent national regulator in the field of privacy protection. In the Netherlands, this is the Dutch Data Protection Authority.